

# Shire of Wiluna Policy Manual

## HOUSING AND ALLOWANCES

### Policy 2.10

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Subject to availability, the Shire will provide rental free Shire owned housing to its **full time and part time staff who are transitioning toward retirement (former full-time employees), employees.**

Available staff housing can also be offered to Shire Contractors including Swimming Pool Contractor Staff, rental free.

#### Housing

The assessed rental for Shire housing is:

4 bedroom house	\$450 per week
3 bedroom house	\$350 per week
2 bedroom house	\$250 per week
1 bedroom unit	\$150 per week

Full-time and retiring Shire employees provided with Shire housing will be entitled to a weekly housing rebate equivalent to the assessed rents above. This rebate will only be allowed to any one full time employee per house and will not apply if an employee shares accommodation with another person/s or resides with a person supplied with a house by another employer.

#### Other Housing

The assessed rental for other housing is:

3 or 4 bedrooms	\$300 per week
1 to 2 bedrooms	\$250 per week

Full-time and retiring Shire employees not occupying Shire provided housing will be paid a weekly housing allowance equivalent to the assessed rents above. This allowance will only be paid to any one full time employee per house and will not apply if an employee shares accommodation with another person/s or resides with a person supplied with a house by another employer. It is intended for employees with their own house or have to rent a house in their own right when no other Shire housing is available. Proof of rental and ownership in the employee's name will be required.

#### Water Charges:

The Shire will pay the cost of water rates in all Shire owned houses/units.

The Chief Executive Officer can offer Free Water Consumption to staff who reside in a Shire house/unit, subject to the condition that they maintain their gardens to an acceptable standard.

#### Electricity Charges

The Shire will pay annual charge costs for all Shire houses/units.

## Shire of Wiluna Policy Manual

The Chief Executive Officer can offer an annual Electricity Allowance of up to \$3,000 p.a. to staff who are the official lease of a Shire house or up to \$1,500. If they are a lease of a unit.

**Note.** Any allowances available to employees or benefits provided by Shire of Wiluna that are subject to income tax then the payment/benefit will be paid through the fortnightly salary/wages and attract the normal PAYG Tax that is deducted. FBT payable on any benefits payable under this policy will be paid by the Shire. The employee will be advised of this at the time of the arrangements being made.

Document Control	
Responsible Directorate	Office of the CEO
Relevant Section	Corporate
Legislative Requirement	
Council Meeting Held & Adopted, Resolution #	27 June 2012 116/12
Amendments, Date & Resolution #	28 August 2019 108/19
Review Dates & Resolution #	
Next Review Date	