

# Shire of Wiluna Policy Manual

## STAFF SPECIAL REMUNERATION ALLOWANCES

### Policy 2.30

1. Council approves the CEO to be able to offer the following allowances to Shire staff:
  - a) Annual Airfare Allowance (2 x Return Airfares to Perth) of up to \$1,300 per year to full time employees;
  - b) Free use of the Shire's minor plant & equipment (e.g. hand mower and whipper snipper) for the purpose of garden maintenance of Shire's owned/controlled residential houses;
  - c) Free Shire Gym membership;
  - d) District/Location Allowance (up to \$76.80 per fortnight with dependents or up to \$38.40 per fortnight without dependents);
2. Delete the following allowance at staff next annual performance review:
  - a) Attendance Bonus (\$100 per fortnight);
  - b) Six monthly Attendance Bonus (\$500); and
  - c) FIFO Flights

The above 2(a) and 2(b) allowances are to be added to the applicable staff's (outside crew) annual salary and wages, to compensate them for the loss of these allowances.

Document Control	
Responsible Directorate	Office of the CEO
Relevant Section	
Legislative Requirement	
Council Meeting Held & Adopted, Resolution #	
Amendments, Date & Resolution #	
Review Dates & Resolution #	
Next Review Date	